



# St. Andrew's

BY-THE-SEA

*"Fishermen welcome,  
come as you are"*



# Our Mission Statement

*A welcoming "Old Nags Head" Episcopal community  
faithful to our Savior Jesus Christ  
and His Great Commission (Matt. 28: 16-20)*



## Our Profile Committee Collect

Heavenly Father, you know what we need more than we do ourselves; we ask that you guide and direct this parish in its deliberations and expressions of hope, love and need so that we may be well led and positioned for the future, and committed to the great work of your gracious son, our Savior Jesus Christ; who lives and reigns with you and the Holy Spirit, one God now and forever. Amen





St. Andrews was the only Episcopal parish on the long, thin barrier islands known as the Outer Banks for upwards of 80 years. During that time, we evolved into a welcoming church that counted among its members a large diversity of congregants, including conservatives and moderates who enjoy worshipping together and sharing in the desire to live in Christ's love. As a result, St. Andrews is not a parish that can simply be branded purely liberal or purely conservative. This is a large part of what makes us special. Congregants with different world views share fellowship and learn from each other. To quote from Sara Miles' book *Take This Bread*, which was recently studied in one of our adult Sunday school classes, we strive "to meet God in the wilderness and immediacy of life . . . We follow that pattern: We're not telling one another how to look at life . . . but to listen to our lives as they are."

Our new leader will help us continue renewing our sense of family and give us a safe haven, where we will be able to celebrate a diversity of views and worship together in an atmosphere of mutual respect and tolerance.

The most common thing our newcomers say about why they come to St. Andrews by the Sea is that we are friendly and welcoming. May we so welcome you to our profile? It begins by explaining how we view ourselves, our mission and our dreams. These observations were taken directly from our recent written surveys and small group sessions.

While we have a long history as a parish, we have seen great changes in the last decade. One of the most mag-

nificent is our new church, which includes a 400-seat sanctuary, classrooms and a parish hall. You will see and read of the facilities we share with our community and the spaces we have yet to fully utilize.

The most recent change has come as our interim rector, Randy Green, has taught us of the need to be active leaders. Where before the vestry oversaw the workings of the church as a whole, but from a more detached view, now each vestry member is in charge of a particular ministry, be it communications, fellowship, membership, or another facet of our church life. This has inspired us to try new ideas and approaches, and it has empowered us to take more pride and responsibility in the activities of the church.

This profile gathers a picture of us, including our history, physical facilities, community, ministries, outreach and finances. It was guided by our counselor, Canon Matthew Stockard, who urged us to allow you to see us as we are—and, conversely, counseled us to meet you as you really are, rather than as who we would like you to be. A little wishful thinking will appear in the profile from time to time. But in the main we want you to know we are involved, on fire and wish you to share our future.

## Our Parishoners' Thoughts and Visions

### GEOGRAPHIC LOCATION AND FACILITIES

We have an outstanding campus! There is plenty of parking, ample open spaces, two sanctuaries, two parish halls, more than a dozen meeting rooms and classrooms, a first class commercial kitchen and more. A detailed description is included in this profile. We have space to triple the size of our congregation. We satisfied our mortgage debt some time ago, so it is not a burden. We share our campus freely with our community and would now love to share it with a rector who would like to expand our ministries.

### GROUPS AND MINISTRIES

Our laity participates fully in ministering to our parish and community. Lay Eucharistic Ministers, Prison Ministry, Preschool and Altar Guild share our rector's ministry of the Sacrament and the Word. The Needlepoint group is nearing the end of a five-year effort to replace all the kneelers and chair seats in the main Sanctuary. Kniters gather weekly to make prayer shawls. Bible study is done by three groups on Sunday and two groups on weekday mornings. We are entertaining a proposal to



begin a Stephen Ministry. Faith Alive has convened here several times. The Alpha course was offered for five or more years. Our Acolytes annually attend the Acolyte Convention at the National Cathedral. We are deep into the preparations for hosting a diocesan convention for Acolytes on our campus in April 2010.

## WORSHIP AND TRADITION

The Anglican Communion has a long history and a rich tradition. The current times are rife with many changes, especially the last half-century. Our congregation is conflicted with looking back and moving forward. It is not easy and it is stressful. For decades we have balanced our needs by having Rite I at 8 AM and Rite II at 10:30 AM but recent changes, within the Episcopal Church, have made that single compromise insufficient.

We have two sanctuaries; one old and truly historical while the other is new and grand. Each has admirers who mirror our differences in doctrine and tradition. We alternate between the two for worship. We are seeking a broader balance, a deeper appreciation of diversity to replace our occasional single-mindedness. Tradition is important and those who treasure it speak often of the sacredness of the worship services and the need to preserve the liturgy, music and a focus on the Scriptures. Some within our family, who are more comfortable with the recent changes, are more focused on children, their education and outreach to our community. These topics were mentioned more than any other in the self evaluation study done by the Profile Committee. We look forward to being open minded and welcoming about both faith and service simultaneously and harmoniously.

## EDUCATION, CHILDREN & FAMILY

Children, youth and families are among our highest priorities. While we have maintained a well attended children's Sunday school, our youth program has been up and down over the years. There is and has been a strong desire to strengthen and expand our Christian nurture for preteens and teenagers. We strive to increase the number of occasions for family gatherings, and we are developing a Journey to Adulthood program to couple adults and children in an extended family relationship. A fee-based pre-school is offered during the week, which further broadens our commitment to the young. Our future hopes include ministries and mission trips for the youth.

## FELLOWSHIP

In addition to Worship and Outreach, Fellowship is a most appreciated activity of our congregation. We fix a lot of meals and we have many potlucks. Not a wedding is celebrated nor a funeral held that our guests fail to remark how sumptuous is our fare and how spirited is our fellowship. Parishioners often say that our gathering together gives them support and creates bonds. A community is built on affection and relationships. We are such a community. We strive to love one another as Christ loves us.

## COMMUNICATIONS

Several years ago we surveyed ourselves to produce a "Vision Report." Improved communications within our parish was cited as one of our greatest needs. Our Interim Rector has encouraged and enabled our vestry to take charge of our various ministries and to get the word out about what we are doing. We use Sunday bulletins, bulletin boards, and weekly e-mails to communicate with all who have internet access. Our calendar is posted in the office and on our web site. Saintandrewsobx.com has a page for each of our ministries and separate pages for other topical information. Most importantly, it is easy to use. Its design allows any ministry leader who can type to keep the posted information fresh and topical. Now it is rare to hear of a parishioner not being aware of what is happening or of upcoming events.

## OUTREACH

Reaching out and sharing is our tradition and a major thrust of our programs. Some of these ventures include "Room in the Inn," in which meals and beds are provided for the homeless on a rotating basis with other churches in the area; Community Suppers, where those in need are invited to a monthly meal with our parishioners; assisting the Interfaith Community Outreach, a major local charity for the poor; the local Food Bank, which we help staff; Ruthie's Kitchen; Food for Thought's program of providing weekend meals for school children in need; and serving monthly meals to local lifeguards during the summer season. We have a really great kitchen and we like to share it. We have a team of Lay Eucharistic Visitors who take Communion to the homebound and offer music presentations to the community several times a year.





## WELCOMING AND INREACH

Welcoming is a big thing with us. Our parish buildings have had a sign saying, “Fishermen Welcome, Come As You Are,” for half a century or more. Newcomers remark on the welcome they receive, and our regular summer visitors say it is their home away from home. Time and again our congregation refers to itself as family and, like a family, there is much for everyone to do. There is space for almost every use and room for simultaneous activities. We share our facilities with other community groups, including AA and NA, Red Cross, Dare County Health Department, Ruthie’s Kitchen and Christian Men’s Fellowship. Groups with ecumenical membership, such as the Brotherhood of Saint Andrew and Daughters of the King, meet and eat weekly.

We live on a long and thin geographic area, and our homes are spread apart. Ours is not a traditional residential neighborhood. This presents unusual challenges. Our goal is to reach further out into the community to invite more people in. Because the islands have a tourism-based economy, many families have multiple jobs and little time for leisure. We would also like to gather all parishioners as a single group more often and get to know each other better.

## SPIRITUALITY

We seek a faith and practice that enhances a spiritual relationship to God. We have many active Bible study groups and parishioners dedicated to the Sacraments and pious worship. We wish to continue to seek the sacred part of our fellowship and would be grateful for leadership in this pursuit.

## OUR PASTOR OR PRIEST

A Priest heads and is the face of the parish. Among the responsibilities and activities that will enhance the life

of St. Andrews by-the-Sea are: administering the Sacraments in Rites I and II; being a shepherd and pastor to our flock, including those who live alone or are of limited abilities; extending love and caring to all members regardless of their involvement or status within the church; being open to all ideas of our parishioners; being a team leader; sharing and enabling our ministry with the laity; and showing practiced administrative skills and practical business sense. We are active and involved as we seek a leader. We pray to find someone who will delegate duties and mentor leaders among us! We seek someone who will share joy and encourage enthusiasm in our parish. We appreciate passionate, learned sermons that give meaning and purpose to our lives during the week. We have committed ourselves to the Great Commission of Matthew’s Gospel and would be most enhanced by a Priest with a similar dedication.

## ADMINISTRATIVE SKILLS

For a very long time, we have wished for a leader who will delegate ministry and duties. Our Interim Rector has given us a good taste of such leadership. We now wish for a Rector who finds joy in the achievements of successful lay ministries and takes time to teach and correct lay ministries that are in need of such love and care. We have been without a lay parish administrator for a year and yearn for one again as we grow.

## CLERICAL SKILLS AND CARING

Our rector should not only have the social skills mentioned above but be inspiring, ecumenical and collegial. A “big heart,” a sense of humor and an obvious caring for all parishioners is desired. Our ministries would be enhanced by our leader being active in our supervision but not so closely that he or she is spread too thin. New ideas may be offered but our guide needs to be flexible and adapt when necessary. It is very important that we are led by one who is knowledgeable about technology to effectively reach and engage younger members and is also capable of utilizing more traditional communications to include the elderly and middle-aged.

## RECTOR GIFTS AND SERMONS

Preaching a good sermon is valued and we will put it to good use in our ministry. The ministry of the Word carries us out into the world with renewed spirit and better understanding. A preacher should have adequate knowledge of scripture and insightfulness so that sermons are thought-provoking, but also compassionate and open-minded. Most of all, the sermons should display passion and inspiration.



# Our History

After the disappearance of the Lost Colony (the earliest English settlement in North America) on Roanoke Island in the 1500's, there is a long break in the records of any Protestant religion being practiced until All Saints' Episcopal Church was built at Nags Head in 1849.

During the Civil War, the Federal Troops, under General Burnside, tore down All Saints' Chapel and the materials from the building were used to build a shelter for runaway slaves.



After five years without church facilities, construction of a new chapel began. The chancel and sanctuary were consecrated on August 6, 1916. With shifting sands and a problem of standing rain water, however, access to the chapel became a growing concern. In 1937, St. Andrew's By-the-Sea was moved to the present location.

The bell from old All Saint's had been saved over the years on a farm in Pasquotank County, NC. It was gifted back in 1937 and installed in a newly added belfry.

In 1955, with the increase in permanent residents in Dare County, the chapel became a year-round institution, with 16 members in the parish.

In 1995, St. Andrew's By-the-Sea planted a mission in Southern Shores. It bears the name of the earlier church, All Saints'.

In 1997, St. Andrew's By-the-Sea purchased several adjacent lots to the south and west in order to provide sufficient property for additional growth. On July 3, 2003 the \$2.5 million expansion project was completed, and the first worship services were held in the new church on Sunday, July 6, 2003. An outdoor altar with a columbarium was dedicated on February 9, 2005. It provides a place for burial of ashes and for outdoor services.

## Facilities

**Land:** We have more than ample space. There is parking for many more than both sanctuaries can hold. We have a large playground with half an acre to grow into. We even have a huge holding pond to contain flooding waters.

**Buildings:** Wandering around our buildings makes one think of a large family at Thanksgiving. We have Grandma's church and we have a church for the kids and their kids. Grandma's church—we call it the Chapel—was built in 1916 and is beautifully preserved. The kids' church is less than a decade old and has room to grow and grow. Sitting in the intimacy of the historical chapel, some ponder whether our youngsters are still able to capture the grace and sense of belonging we used to know. In the new sanctuary, one sees splendor and space and a readiness to serve whatever comes our way.

### **NOW, FOR A MORE DETAILED DESCRIPTION, TAKEN AREA BY AREA.**

- The Chapel area. The narthex is small and its doors were found as flotsam on the beach and installed in the little church that advertised; "Fisherman welcome, come as you are." The sanctuary is shaped like a barn and completely lined with tongue and groove swamp juniper. It is warm and enclosing. It is a most beautiful "country church" much loved for its look, feel and history. Complete strangers to our church often ask if they can be married there.

It has 23 pews that each can seat six people comfortably, an altar rail that accommodates a dozen, a choir loft for 12; the loft also contains an organ. There is a central aisle and a free standing altar and a piano.





The small sacristy and robing room were for a long time an apartment for priests in supply for the summer.

- The Classroom area. This is where the kids go six days a week. It is bright, colorful and noisy with high pitched voices. It is big enough for a preschool, a program called “Parent’s Morning Out” and a Sunday school. The four day a week programs led by 10 teachers and a director, serve 54 children. The space contains seven classrooms, the old parish hall, an office, five storage areas and two bathrooms.
- The old parish hall area: Once a main gathering place, it has a high vaulted ceiling. It is roughly 35 feet by 40 feet. It has a separate office, a raised stage with curtain and a large freshly decorated room where our youth can gather, lounge and chill out.
- New parish hall area. Modern, with a cathedral ceiling and recessed lighting, this hall will seat 130 in well spaced, separate tables. You could also play basketball there if you’ve a mind to. It is roughly 45 feet by 90 feet, and the ceiling has a divider beam to allow a screen to create two smaller rooms. It is used for weddings, funerals, community gatherings and our own group meetings and seasonal feasts. There are large storage areas for equipment, tables and chairs. A huge commercial kitchen serves this space. It is used twice weekly or more to serve meals for 30 to 200 persons.
- The Hall area. The hall between the new sanctuary and the new parish hall is lined by rooms. A classroom, a gift shop, two bathrooms, a computer/electronic room and a parlor with elegant furnishings used

for small groups (knitting, needlepoint and prayer) and for counseling for funerals and weddings.

- The office area. This space houses the spacious rector’s office with two entrances, a closet and a private half bath. Three more offices house volunteer receptionists, a bookkeeper and volunteer workers who plan, schedule and maintain records. A sizeable copy room contains copy and printing machines. The mail room serves also as a supply closet.
- The new narthex and sanctuary. The narthex is broad and deep (approximately 30’ x 30’) with a cathedral ceiling one and half stories high. It is elegantly appointed and flanked by four large storage closets. After the recessional, as many as fifty persons can freely congregate before departing.

The sanctuary is the grandest part of the church and has a very different feel than other areas. Its vaulted ceiling is two stories high, and its decoration spare and muted. Thirty eight pews, easily seating ten worshippers each, are bordered by two side aisles and a wide center aisle. The windows are unstained except for a huge circular window high above the altar. The altar is free standing and is backed by a 1 ½ story wood inlaid panel. There is a built-in sound system and a control room to manage it. The choir loft that vaults over the last 16 pews can seat 25 members. The loft also serves as home to a 1948 Möller organ with 20 ranks of pipes, two keyboards and pedal board. It was rebuilt prior to installation and extensively refurbished in the last two years. We also have a Concert Steinway piano near the altar.

The sacristy is behind the altar. It is approximately 12 feet by 60 feet with dozens of closets, cabinets, cubbies, a sink and refrigerator.

- Finally, above the hallway and new parish hall is an attic that is finished with a choir practice room, a robing room, and a bathroom adjacent to a huge unimproved storage area.



# Ministries

*The following lists are all the things we do to enhance the Kingdom here on our Outer Banks*

## Things we do to serve the parish

- Worship on Sunday at 8 AM
- Worship on Sunday at 10:30 AM
- Healing & Worship on Wednesday at 10 AM
- Choir
- Men's Choir
- Lay Eucharistic Visitors
- Children's Sunday School
- Adult Sunday School
- Sunday Breakfast
- Women's Breakfast and Bible Study
- Journey to Adulthood for Youth
- Vacation Bible School
- Willing Workers



## Other groups that use our facilities

- Flu Shots Dispensary
- CPR Classes
- Women's classes on Energy Medicines
- Community Music Concerts
- AA, Women's AA, Al-Anon, Ala-Teen, NA



## Parish groups that serve others

### BY OURSELVES

- Bell Choir
- Men of St. Andrews
- Prayer Shawl ministry
- Needlepoint Guild
- Altar Guild

### WITH OTHERS

- SA Preschool
- Daughter's of the King
- Cub & Brownie Scout sponsor
- Brotherhood of St. Andrew
- Bridge Group

## Parish outreach programs

### BY OURSELVES

- Dinners for Lifeguards
- Gifts of Grace
- World Hunger Project
- Prison Ministry

### WITH OTHERS

- Interfaith Community Outreach
- Ruthie's Kitchen
- Outer Banks Food Pantry
- Food for Thought
- Pathways International
- Room in the Inn

## Ruthie's Kitchen





Room in the Inn began in January 2009 to provide hot meals and a place to sleep for homeless persons on the northern Outer Banks during the winter months. Area churches share this ministry, with St. Andrews providing

space and meals for one or two weeks each winter.

Ruthie's Kitchen began decades ago as a monthly community supper that grew to include a half dozen churches after a bequest by parishioner, Ruth Rigor, funded an expansion.

Saint Andrews Preschool began in the eighties and provides education for 3-4 year olds. A companion cooperative program, Parent's Morning Out, provides babysitting services.

Flu shots, CPR classes, Bloodmobile, and Energy workshops for women are periodic services offered by others using our facilities. Alcoholics Anonymous (AA), Women's AA, Al-Anon, Ala-Teen, and Narcotics Anonymous (NA) are regular guests in our meeting rooms.

Small group ministries include the Brotherhood of St. Andrew and Daughter's of the King. Both have memberships that span several congregations, both are chapters of national organizations and both are breakfast gatherings that include Bible study and outreach.

Food for Thought is a multi-church effort to supply take-home groceries to school children judged by teachers as needing a little extra food over the weekend. It was started by concerned citizens to help students who receive free lunches at school but aren't getting fed well on days when school is out. The World Hunger Project is a program of the Episcopal Church and Gifts of Grace is quite local to our parish but uses the same model. One buys a gift card for someone saying a gift to a local charity has been given in the recipient's name.

Interfaith Community Outreach (ICO) is a large county-wide ministry to the poor, supported by many churches and private funding sources. St. Andrews coordinates with ICO on several ministries to the hungry and indigent.

On two Sundays each month we lead a Morning Prayer service at the County Detention Center. Our prison ministers come from three congregations and more are recruited continually.

Pathways International is a ministry to foreign students who come as temporary workers in our tourist businesses. Several of our parish members assist as Pathways volunteers helping workers find housing, open bank accounts, obtain Social Security cards and serving as advocates in difficult times.

**ACOLYTE FESTIVAL**

Our acolytes have attended the national Acolyte Convention in Washington, DC for several years. This April, we will initiate and host a diocesan-wide Acolyte Festival and Bishop's Ball. Over 500 parishes in the three dioceses of North Carolina have been sent invitations. Our diocese has begun planning the events and expects an awesome celebration and the beginning of a long tradition.

**WE HAVE BEGUN GROWING ONCE AGAIN!**

We have an inquirer's class of 40 people who are scheduled for confirmation or reception this April. This is an historic record attendance. We are a little bit awed and quite grateful.



**The Outer Banks Community**

St. Andrew's By the Sea Episcopal Church is centrally located on the Outer Banks of North Carolina in the town of Nags Head. The Outer Banks encompasses over 100 miles of coastline, extending north to the Virginia state line, west to Manteo and Wanchese on Roanoke Island and to the Dare County mainland, and south to the village of Hatteras on Hatteras Island. The area is



# Community

(continued)

bounded by the Atlantic Ocean to the east and to the west by the Pamlico, Croatan, Albemarle, and Currituck Sounds.



Long known as a prime summer destination resort, the Outer Banks offers a moderate climate, pristine beaches, and many varied sports and recreational opportunities.

There are many natural and historic attractions on the Outer Banks. Here, Wilbur and Orville Wright made the first successful powered flight in 1903. It is the site of America's oldest outdoor drama, "The Lost Colony," which brings to life the story of the first English settlement in America. In the area are five distinctive light houses as well as the Cape Hatteras National Seashore, the Graveyard of the Atlantic Museum, the Fort Raleigh National Historic Site, the North Carolina Aquarium, Roanoke Island Festival Park, the Elizabethan Gardens, four national wildlife refuges and Jockey's Ridge State Park. Being only a day's drive from the major population areas of the northeast United States, the Outer Banks' popularity for vacations continues to increase annually. The year round population of about 32,000 swells to almost 300,000 during the summer months.

Medical care is excellent, especially for a rural community. The Outer Banks Hospital, which opened in 2002, was a boon to the area by providing not only a higher level of care, but a much needed facility. Serving the northern beaches is the Regional Medical Center, an affiliate of Elizabeth City's Albemarle Hospital. More specialized care is available in Norfolk, Virginia Beach, and Chesapeake, all within an hour-and-a-half commute.

The Dare County public schools rank among the highest in the State. There are three high schools, five elementary schools, and



three middle schools. Higher education is available at the Dare campus of the College of the Albemarle in Manteo, Old Dominion University in Norfolk, and Elizabeth City State University.

Norfolk International Airport provides service via major airlines to domestic and international locations.

For more detailed and statistical information refer to <http://outerbankschamber.com/relocation/community.cfm>





## Finances

We are a parish consisting of approximately 338 active baptized members in the Diocese of Eastern North Carolina. Located in a popular vacation resort area, we also minister to vacationers during the summer months from June through September. Our average Sunday attendance is approximately 200 communicants.

Of the 338 members, 63 are youth under sixteen years of age. The remaining 275 represent adult households. Of this total, 130 pledged toward our 2009 budget of \$317,350.

Through the generosity of benefactors over the past several years, the church has been able to maintain Temporarily Restricted Funds of approximately \$218,000. With Vestry approval, these monies can be made available for special sharing, outreach, or operating activities. We also maintain two special reserve funds. One contains approximately \$145,000 for the maintenance and upkeep of the original chapel. Another \$150,000 serves as a contingency fund for emergencies that may arise from the conditions and risks associated with a coastal environment.

With the national economic turndown and the effects of the schism in the National Episcopal Church, our membership, like many churches, has declined significantly. Interest income on restricted parish funds has declined as well. As a result of these and other factors, it became necessary at the end of last year to reduce the operating

budget for 2009 by \$90,000. To accomplish this, cuts were made in the office administrative staff. Reductions were also made in music worship, the diocesan pledge, and in other general outreach programs. All of these were painful, but necessary, in order to have operating expenses within year-end projections.

2009 ended with pledge commitments and anticipated plate receipts being met and expenses being substantially maintained within budget. Under the watchful eyes of our Finance Committee, St. Andrew's only had to draw \$4,276 from reserve funds.

The 2010 budget totals \$368,427 and includes 138 pledge commitments totaling \$246,000 and estimated plate offerings of \$67,500. There are \$23,377 in one-time expenses included in the budget for our rector search and interim year that are being covered by reserve and other non-recurring revenue sources. We are planning to use \$29,550 from a designated gift to enhance existing and new programs including new member orientation, parish activities, youth and adult Sunday School, local missions and activities and worship. The use of this designated gift for programs is part of a budget plan to spread this designated gift for programs of \$105,000 over a three year period beginning in 2010.

It is imperative that we increase church membership in the coming years with active communicants. This will be a significant challenge for our congregation and the incoming Rector. We will have to become more involved in the communities we serve, demonstrating that we are a vibrant church striving to help others. Only then can we achieve financial success to overcome the financial setbacks experienced over the past two years, and more importantly, to position St. Andrew's for meeting future objectives.





### STAFF

The Right Rev'd Clifton Daniel 3rd, Bishop of East Carolina  
Fr. Randy Green, Interim Rector  
Joy Kupetz, Bookkeeper • David Spangler, Choir Director

### VESTRY

Donna Trivette, Sr. Warden • Bill Froehlich, Jr. Warden  
Isabel Cooper • Peebles Harrison • Alexis Hodges • Patti Johnson  
Debbie Luke • Grace Ragaller • Missy Rotchford • Nancy Silver  
John Stockton • John Woolard

### PROFILE COMMITTEE

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